**Diversity Monitoring Form**

In order for us to build and maintain an inclusive culture that represents all communities and identities, we ask anyone applying for a role to complete this form. It helps us track how well we’re doing at attracting, recruiting and retaining people from different backgrounds.

We know how important data security is, and we will only use this information for monitoring and reporting. Any information you share will be stored securely and our reporting will ensure you are not personally identifiable.

**1. Gender**

Which of the following best describes your gender?

Man

Non-binary

Woman  Prefer not to say

If you describe your gender with another term, please provide this here:

**2. Trans identity**

Are you trans or do you have a trans history?

Yes

No

Prefer not to say

**3. Sexual orientation**

Which of the following best describes your sexual orientation? (Please feel free to select more than one if more than one applies to you)

Ace (including asexual, greysexual,

demisexual)

Bi

Gay or lesbian Heterosexual/straight

Prefer not to say

If you describe your sexual orientation with another term, please provide this here:

**4. Romantic orientation**

Which of the following best describes your romantic orientation? (Please feel free to select more than one if more than one applies to you)

Aro (including aromantic, greyromantic,

demiromantic)

Bi

Gay or lesbian

Heterosexual/straight

Prefer not to say

If you describe your romantic orientation with another term, please provide this here:

**5. Ethnicity**

What is your ethnic group?

Arab

Asian or Asian British: Bangladeshi

Asian or Asian British: Chinese

Asian or Asian British: Indian

Asian or Asian British: Pakistani

Black or Black British: African

Black or Black British: Caribbean

Mixed: White & Black African

Mixed: White & Black Caribbean

White: British

White: Irish

White: Roma

White: Other

Prefer not to say

If you would prefer to use your own term, please provide this here:

**6. Religion and belief**

What is your religion?

Buddhist

Christian

Hindu

Jewish

Muslim

Non-religious (Atheist, Humanist etc)

Sikh

Prefer not to say

If you prefer to use your own term, please provide this here:

**7. Disability**

Do you consider yourself to be disabled?

Yes  No

Prefer not to say

**8. Age**

What is your age?

16-24

25-34

35-44

45-54

55-65

65+

Prefer not to say

**8. Socio-economic background**

How would you describe your socio-economic background? (Please answer this based on your circumstances as a child, e.g., family income, housing, and employment.)

Middle Class  Upper Class

Working Class

Prefer not to say

If you would prefer to use your own term, please provide this here:

**9. Caring responsibilities**

Please tick all that apply

None

Primary carer of an adult

Secondary carer

Primary carer of a child (under 18)

Primary carer of an older person

Prefer not to say